



Luston and Shobdon Community Primary Schools Federation
including Luston Nursery

Uniform Policy

Last reviewed	Apr 2025
Renewal due	Apr 2027

1. Aims

This policy aims to:

Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers

Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010

Clarify our expectations for school uniform

2. The Federation's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, the Federation will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the Executive Headteacher who can answer questions about the policy and respond to any requests

3. Limiting the cost of school uniform

The Federation has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items, limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible
- Limiting items with distinctive characteristics to low-cost or long-lasting items, such as book bags
- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this does not compromise quality and durability
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signaling differences in groups for interschool competitions, such as creating posters or labels
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our uniform

Luston:

School uniform:

- Royal blue sweatshirt or cardigan - plain or with school logo
- Yellow polo shirt – plain or with school logo
- Black trousers or skirt

- Yellow gingham summer dress
- Plain, suitable coloured socks or tights – black/grey/white
- Sensible, dark coloured shoes, not trainers

PE Kit:

- Plain white T-shirt or white T-shirt with the school logo
- Plain black shorts or skorts (no logos/patterns)
- Plain black sweatshirt or hoodie (no logos/patterns)
- Plain black tracksuit bottoms or sports legging (no large logos/or patterns of any size)
- Suitable trainers

Shobdon:

School uniform:

- Red sweatshirt or cardigan with school logo (N.B. the red PE hoodie is only to be worn on school P.E. days)
- White or red polo shirt – plain or with school logo
- Black or grey trousers or skirt
- Red gingham summer dress
- Plain, suitable coloured socks or tights – black/grey/white
- Sensible, dark coloured shoes, not trainers

PE Kit:

- White t-shirt or polo shirt (plain white or with school logo)
- Plain black shorts or skorts (no logos/patterns)
- Black joggers for outdoor PE in the winter
- School PE hoodie or, plain black sweatshirt (no logos/patterns) for outdoor PE in the winter
- Key Stage 1: Black pumps/trainers, KS2: Trainers

For both schools:

Swimming

- Swimming costume/trunks
- Towel

- Swimming hat
- Googles (if required)
- Arm bands will be provided for children if required

Forest School – essential that they are old clothes or clothes that parents/carers do not mind getting dirty.

- Wellington boots or walking boots
- Long trousers
- Long sleeved top
- Layers of clothing appropriate to the weather and season
- Waterproof top and trousers or a waterproof 'all in one'
- Hat – for sun or warmth
- Gloves – preferably waterproof

Additional items of school uniform:

- Coats – warm, hooded and waterproof
- A Luston book bag, an optional but recommended purchase, can be purchased from the Luston school office. A Shobdon book bag can be purchased from the Shobdon school office or Club Sport in Hereford.
- Water bottle – all children are provided with a water bottle each year and are encouraged to bring it to school every day. A replacement lid is available when needed. Bottles can be refilled by children whenever necessary during the day. Water bottles must be labelled with the pupil's name.

4.2 Where to purchase it

All items of school uniform that have the logo on: sweatshirts, cardigans, polo shirts, T-shirts and coats are available from Club Sport in Hereford and online from www.clubsport.co.uk It also sells the Shobdon book bag.

In addition, items of Luston uniform with the school logo: sweatshirts, polo shirts and T-shirts can be purchased online from www.myclothing.com

Both schools have a selection of pre-loved uniform with items available through the school offices or the half-termly uniform sales.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than on specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events, on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact the Executive Headteacher or Head of School, if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure that their child has the correct uniform and PE kit, and that every item is:

Clean

Clearly labelled with the child's name

In good condition

Parents are also expected to contact the Executive Headteacher or Head of School, if they want to request an amendment to the uniform policy in relation to:

Their child's protected characteristics

The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

Resolved locally

Dealt with in accordance with our school's complaints policy

The Federation will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure that they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the Executive Headteacher if the situation does not improve.

Ongoing breaches of our uniform policy will be dealt with fairly by the Executive Headteacher.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The Governing Board will review this policy and make sure that it:

- Is appropriate for the context of the Federation
- Is implemented fairly across the Federation
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The Governing Board will also make sure that the uniform supplier arrangements for the Federation give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed annually by the Governing Body.

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy