Luston Primary School

SEN Teaching Assistant Level 1

Organisation/Location: Luston Primary School

Closing date: Monday 23rd November noon

Interview date: Thursday 26th November

Start date: Wednesday 6th January 2027

Salary: 04HC (scp 4-6): £10,611.15 - £10,950.09

TA Hours: 18 hours a week (Monday, Tuesday and Wednesday)
Term time only. Fixed term to 31st July 2028 – linked to a named child

Job Purpose:

We are seeking a flexible, enthusiastic, and committed Level One SEN Teaching Assistant to join our welcoming and dedicated team. The successful candidate will support pupils with Special Educational Needs (SEN) both in and out of the classroom, fostering a positive, inclusive and nurturing environment where all children can thrive.

Key Responsibilities:

- Work with individuals or small groups of children under the direction of teaching staff.
- Support pupils with a range of SEN, using strategies aligned with the Thrive Approach and emotional coaching techniques.
- Help to create a supportive and encouraging learning environment tailored to individual needs.
- Use creativity to deliver engaging and accessible learning opportunities.
- Monitor and record progress, providing feedback to teachers.
- Promote positive behaviour with a firm but fair approach.
- Able to remain calm under pressure and maintain a sense of humour.
- Assist with the planning and preparation of resources and activities.
- Foster positive relationships with pupils, staff, and parents/carers.
- Ensure the safety, welfare, and safeguarding of all pupils at all times.
- Participate in relevant training and development activities as required.

What We Offer:

- A welcoming, friendly, and busy school community.

- Access to a structured employment support programme.
- Opportunities for professional development and career progression.
- A supportive leadership team and collaborative working environment.

Person Specification:

Essential:

- A good standard of education, including GCSEs (or equivalent) in English and Maths.
- Understanding of the needs of children with SEN and a strong commitment to inclusive education.
- Ability to use emotional coaching strategies and an understanding of the Thrive Approach.
- Flexible, enthusiastic, and able to work effectively as part of a team.
- Good personal communication and interpersonal skills.
- A creative and proactive approach to learning.
- A strong commitment to achievement and the wellbeing of all children.
- Able to remain calm under pressure and maintain a sense of humour.
- Able to build positive, respectful relationships with pupils and colleagues.
- Firm but fair in managing behaviour and supporting children's emotional development.
- A clear understanding of safeguarding procedures and a commitment to keeping children safe.

Desirable:

- Previous experience working in a school or SEN environment.
- Additional training relevant to SEN or emotional wellbeing.

Luston Primary School is committed to safeguarding and promoting the welfare of children and young people. The successful candidate will be subject to a Disclosure and Barring Service enhanced check and further pre-employment checks will be conducted in accordance with KCSIE. The post is exempt from the Rehabilitation of Offenders Act 1974 and the School is therefore permitted to ask job applicants to declare all convictions and cautions (including those which are "spent" unless they are "protected" under the DBS filtering rules) in order to assess their suitability to work with children.

Application forms are available via e-mail from the school office: admin@luston.hereford.sch.uk